

The Growing Place Preschool **Discipline and Expulsion Policy**

The ultimate goal of our discipline policy is to promote healthy self-esteem in each child. We do this by:

1. Providing a loving Christian atmosphere for students and staff.
2. Building a positive attitude toward God, self, others and school.
3. Encouraging parental involvement.
4. Setting clear expectations for behavior.

We will not allow children to hurt themselves, others or destroy property. Our purpose is to use natural consequences, redirection and positive reinforcement. Our staff is prohibited from subjecting any child to discipline which is severe, humiliating, frightening, or associated with food, rest or toileting. Spanking, shaking or any other form of physical punishment is also prohibited by all staff. If a child's behavior becomes a challenge in the classroom, a parent-teacher conference will be requested. A plan of cooperation will be formulated to correct the challenging behavior. In the event of an ongoing problem, The Growing Place Director and the Director of Children's Ministry will confer with the teacher and parents to develop a plan appropriate for the child. If the team of adults feels that more professional help is warranted, an Early Childhood Specialist for the Pinellas County License Board will be consulted. This consultation will require written agreement from the parents, teacher, Director of The Growing Place and the Director of Children's Ministry.

However, in the event that the challenges are not resolved or that it is determined that the needs of the child are not being met, The Growing Place Director reserves the right to terminate the child from the program.

Parent name (printed) _____
Parent name (signed) _____
Child's name _____
Date _____

